

Best Places to Work

	BUSINESS ADDRESS WEBSITE	TOP LOCAL EXECUTIVE(S)	INDUSTRY	EMPLOYEE INCENTIVES	PROFIT SHARING	PAID TIME OFF FOR VOLUNTEERING	FLEXIBLE WORK SCHEDULE	WELLNESS PROGRAMS	NO. OF PAID HOLIDAYS	EMPLOYEE RECOGNITION PROGRAMS	WORKPLACE CULTURE
1	Methanex 305 E. Hwy. 30, Gonzales 70737 methanex.com/geismar	Glynn Fontenot	Manufacturing	401(k) employer contribution, short-term incentive program and employee stock purchase plan	■	■	■	■	11	Service recognition programs, organization/site-wide celebrations regarding successes and President's Award program	United Way matching program, employee and family social events
2	YP 5757 Corporate Blvd., Ste. 400, Baton Rouge 70808 corporate.yp.com	Dennis Dube	Local search, media and advertising	Annual performance bonus program	■			■	10	Team member appreciation program, quarterly Playing to Win program and Winners Circle destination trip	Culture clubs, annual Rock Band competition and annual St. Patrick's Day parade
3	Sigma Consulting Group 10305 Airline Hwy., Baton Rouge 70816 sigmacg.com	Miles Williams	Engineering	Project performance bonuses, fully vested 401(k) contribution and holiday bonuses			■	■	9	Milestone years of employment awards	Flexible work schedule and annual social events
4	Envoc 10000 Perkins Rowe, Ste. 220, Baton Rouge 70810 envoc.com	Calvin Fabre, Jason Lasseigne	Technology	Year-end cash bonuses, Safe Harbor 401(k) with matching employer contributions, and education benefits	■	■	■		10	Social media recognition and personal birthday cakes	Causes Committee for volunteer work, CEO-hosted annual BBQ and fun company sponsored events
5	Capital Valve & Fitting Co. 9243 Interline Ave., Baton Rouge 70809 swagelok.com/capital	Craig Jennings	Distribution	Annual bonus for outside salesmen and performance sales bonuses	■	■	■		8	Associate appreciation awards	Employee Exchange program, outside training opportunities and first-class facilities
6	Baker, Donelson, Bearman, Caldwell & Berowitz 450 Laurel St., 20th Fl., Baton Rouge 70801 bakerdonelson.com	Roy Cheatwood	Legal	Year-end and holiday bonuses			■	■	12	Above the Bar performance program, eCheers electronic cards and Gavel Award exceptional employee award	On-site health fair, BakerFit health and wellness program and Recess@Work
7	Dudley DeBosier Injury Lawyers 1075 Government St., Baton Rouge 70802 dudleydebosier.com	Chad Dudley	Legal	Free YMCA membership			■	■	11	Employee of the quarter, gift cards/appreciation presents and milestone years-of-service awards	Office Olympics, Christmas party and fun day events
8	Adams and Reese 450 Laurel St., Ste. 1900, Baton Rouge 70801 adamsandreese.com	Charles Adams Jr., William Shea	Legal	Benefits package	■		■	■	11	Gift cards for tenured employees and recognition in internal newsletter	Annual weight loss challenge and discounted gym memberships, HUGS Community Volunteer Program and employee dress down days
9	AWC 6655 Exchequer Drive, Baton Rouge 70809 awc-inc.com	David Honeycutt	Distribution	Years of service bonuses, wellness awards and referral bonuses	■			■	8	Milestone years-of-service recognition and overall wellness program winner	Annual crawfish boil, company tailgate at an LSU football game and 5K races
10	Baton Rouge Telco Federal Credit Union 13454 Airline Hwy., Baton Rouge 70817 brtelco.org	Darryl Long	Banking/Credit Union	Annual performance bonuses and monthly/quarterly paid incentives	■	■		■	11	Employee appreciation week, marketing campaign lunches and milestone years-of-service awards	Fun Fridays, quarterly on-site chair massages and annual crawfish boil
11	Blue Cross and Blue Shield of Louisiana 5525 Reitz Ave., Baton Rouge 70809 bcbsla.com	Mike Reitz	Health care/ Insurance	Annual incentive plan, Sales Incentive Compensation Program and the Call Center Incentive Program			■	■	9	Employee appreciation week, focused recognition cards and milestone years-of-service awards	All summer casual dress, on-campus book fairs, jewelry shows and education fairs
12	Baton Rouge Physical Therapy - Lake 530 Shadows Lane, Baton Rouge 70806 brptlake.com	Seth Kaplan	Health care provider	Value-added bonuses and incentives for achievement			■	■	7	WOW! recognition program, BRAVOs! performance program and service awards	Family day, crawfish boil and company-sponsored sports teams
13	L'Auberge Casino & Hotel Baton Rouge 777 L'Auberge Ave., Baton Rouge 70820 lbatonrouge.com	Mickey Parenton	Hotel/Casino	Performance bonus program and stock options			■	■	0	Team member of the year competition, Lagniappe secret shop program and the Kudos program	Walk In My Shoes events, leisure learning classes and the team member assistance fund
14	McGlinchey Stafford 301 Main St., 14th Fl., One American Place, Baton Rouge 70801 mcglinchey.com	Rudy Aguilar Jr.	Legal	Annual salary and bonus program, and employee referral bonus program	■	■		■	10	Milestone years-of-service gifts and staff appreciation week	Annual health fair, employee assistance program and annual holiday party
15	Taylor Porter 415 Florida St., 8th Floor, Baton Rouge 70802 taylorporter.com	Harry "Skip" Philips Jr.	Legal	Christmas, anniversary and occasional discretionary bonuses for non-attorney employees	■	■		■	11	Anniversary bonuses in five-year increments	Friday birthday celebrations, holiday parties and 15-cent soft drinks
16	Kean Miller 400 Convention St., Ste. 700, II City Plaza, Baton Rouge 70802 keanmiller.com, louisianalawblog.com	G. Blane Clark	Legal	Referral and holiday bonuses, paralegal program	■	■		■	13	Five-year milestone anniversary awards and employee appreciation professionals/paralegals week gifts	Annual Spring Fling, employee appreciation week and coffee socials
17	Peak Performance Physical Therapy and Fitness 11320 Industriplex Blvd., Baton Rouge 70809 peakphysicaltherapy.com	Chris Purvis	Health care provider/Physical and occupational therapy	Performance incentives	■		■	■	9	Gym memberships	Holiday party, wellness programs and volunteering with athletic programs in local schools
18	Raising Cane's Chicken Fingers 400 Convention St., Ste. 550, Baton Rouge 70802 N/A	Todd Graves	Restaurant	Hourly crew member "Lagniappe" bonuses, unit level manager period bonuses and support office crew members annual incentive bonuses					8	Cane's Love program and KASADA (Know All, See All, Do All) awards	Premium pay for late-night/game-day crew, Spring picnic and Fourth of July steaks for managers and support office crew members
19	Assurance Financial Group 11406 Lake Sherwood Ave. North, Baton Rouge 70816 lendtheway.com	Kenny Hodges	Financial services/ Mortgage lending	Performance and referral bonuses				■	9	Milestone years-of-service awards and employee recognition crawfish boil	Company Christmas party, casual dress and annual field day
20	Robinson Brothers Ford Lincoln 11455 Airline Hwy., Baton Rouge 70816 robinsonbrothers.com	Maxwell "Chip" Robinson III, Maxwell "Mackie" Robinson Jr., Chris Savage	Retail automotive	Customer satisfaction bonus program	■	■	■		5	Bright Spot, year-end customer satisfaction and employee of the month awards	Contests, promotions and company parties
21	Dow Louisiana Federal Credit Union 21925 La. 1 South, Plaquemine 70764 dffcu.com	Richard Williams	Financial services/ Credit union	Incentive and performance program and bus fare volunteer points	■	■		■	10	Annual employee appreciation luncheon, in-house newsletter and email recognition	Inclement weather luncheons, wellness challenges and fitness club membership discounts
22	Phelps Dunbar 400 Convention St., Ste. 1100, Baton Rouge 70802 phelpsdunbar.com	P. Ragan Richard	Legal	Biannual performance, holiday and partner bonuses	■	■		■	10	Milestone years-of-service awards, employee appreciation week and in-house newsletter recognition	St. Vincent de Paul Dining Hall volunteering, Providence Corporate Cup 5K and technology training
23	Business First Bank 8440 Jefferson Hwy., Baton Rouge 70809 b1bank.com	Jude Melville	Banking	Incentive plans, corporate bonus plan and deposit referral campaign				■	10	Spot bonuses and monthly birthday cakes	Company parties and early holiday closures
24	Lamar Advertising Co. 5321 Corporate Blvd., Baton Rouge 70808 lamar.com	Sean Reilly	Advertising/Public relations/Marketing	End-of-year, management and sale employee bonuses	■			■	9	Milestone years-of-service awards and monthly birthday parties	Wellness challenges and a Memorial Day crawfish boil
25	LSU Foundation 3838 W. Lakeshore Drive, Baton Rouge 70808 lsufoundation.org	Lee Griffin	Education	N/A			■	■	14	Employee of the year, monthly recognition of notable fundraising activities and annual recognition of employee engagement task force	Snowball truck day, monthly salad days and Family Fun Day
26	Woman's Hospital 100 Woman's Way, Baton Rouge 70817 womens.org	Teri Fontenot	Health care provider	Bonus Plan rewards	■		■	■	7	Pink Token program, career milestones service awards and Woman's Touch program	Paid Time Off Donation program, employee emergency fund and blue-jean Friday
27	Arthur J. Gallagher & Co. 8440 Jefferson Hwy., Baton Rouge 70810 ajg.com	Stephen Fountain, Chard Richard	Risk management	Producer referral bonus program and Healthways wellness program			■	■	10	Regional employee of the year program, employee appreciation gift and employee of the month	Gallagher Foundation matching gift program, casual Fridays and annual charity carnival
28	Patrician Management 8027 Jefferson Hwy., Baton Rouge 70809 patricianmanagement.com	Alex Lewis	Real estate	Christmas bonus					7	Quarterly lease incentive bonus	NAA Convention, Tic-Tac-Toe Leasing incentives and holiday parties
29	Lipseys 7277 Exchequer Drive, Baton Rouge 70809 lipseys.com	Laurie Lipsey Aronson	Wholesale distribution	March Madness promotion, annual Lipsey's jacket promotion and Lipsey's Dollars				■	7	Annual service awards, tenure awards for service, and employee appreciation luncheons/dinners	Lipseys's Olympics, casual jean Friday and Lifetime NRA benefit luncheons/dinners
30	Ochsner Medical Center - Baton Rouge 17000 Medical Center Drive, Baton Rouge 70816 ochsner.org	Eric McMillen	Health care provider	Perfect attendance incentive, clinical ladder program and management incentive pay			■	■	8	Employee of the month, DAISY award and Mission cards	Power of One employee experience, Think days and employee emergency fund
31	SJB Group 5745 Essen Ln., Ste. 200, Baton Rouge 70810 SJBGroup.com	Wilfred Barry	Engineering	Referral bonus, cash bonus and vacations				■	8	DOTD rating parties and employee anniversary program	BBQs, casino night, and stress relief parties
32	MAPP Construction 344 Third St., Baton Rouge 70801 mappconstruction.com	Michael Polito	Construction	Discretionary performance bonuses	■		■		7	Hats Off program	In-house Ideal Protein nutritionist, annual crawfish boil and continued education credits
33	Pelican State Credit Union 3232 S. Sherwood Forest Blvd., Baton Rouge 70816 pelicanstatecu.com	Jeffrey Conrad	Banking	Annual bonus payout and performance goal incentives			■	■	14	Pelican Teller award, employee of the year and quarterly luncheons	Casual dress days, Break Squad employee charity committee and Christmas party
34	Alliance Safety Council 10099 N. Reiger Rd., Baton Rouge 70809 alliancesafetycouncil.org	Kathy Trahan	NonProfit/Safety training	Semiannual performance and holiday bonuses, floating birthday paid time off				■	9	Milestone employee service awards	Chair massages, annual Halloween costume contest and movie nights
35	ShoppersChoice.com 8151 Airline Hwy., Baton Rouge 70815 shopperschoice.com	Corey Tisdale, Michael Hackley	E-commerce/Retail	Referral bonus			■		7	Shift bonuses	Lunch with CEO, learning club and paid time grilling
36	H&E Equipment Services 7500 Pecue Lane, Baton Rouge 70809 he-equipment.com	John Engquist	Heavy equipment	N/A					7	N/A	Annual crawfish boil for employees and families
37	Starmount Life Insurance Co./AlwaysCare Benefits 8485 Goodwood Blvd., Baton Rouge 70806 alwayscarebenefit.com	Hans Sternberg, Erich Sternberg, Deborah Sternberg, Donna Sternberg	Health and life insurance	Customer service rep weekly bonuses, account managers quarterly bonuses, and employee of the month incentives	■			■	7	Gold Plaque program, Service Award program and Spot awards	Interest-free employee loans, blue-jean fundraisers and catered lunches
38	Walk-On's Enterprises 232 Third St., Baton Rouge 70801 walk-ons.com	Brandon Landry	Restaurant	Manager/General managers/ Kitchen managers bonus programs					7	N/A	N/A

N/A= Not available.

Researched by Greater Baton Rouge Business Report